

Dr. Daniel J. Shipp

Vice Chancellor for Student Success & Dean of Students

EDUCATION

Doctorate in Educational Leadership & Administration

University of the Pacific

***Dissertation:** Examining the Relationship Between Emotional Intelligence Competencies and Student Persistence Factors for Full Time, Traditionally Aged College Undergraduate Students*

Master of Arts in Education

University of Nebraska Omaha

Bachelor of Arts in Education

University of Nebraska Lincoln

RECENT LEADERSHIP EXPERIENCES

University of Nebraska Omaha, 2012-Current

University of Nebraska Medical Center, 2017-Current

Vice Chancellor for Student Success and Dean of Students

University of the Pacific, 2006-2012

Associate Vice President for Student Life (2006-2012)

LEADERSHIP PROFILE

- A unique and effective combination of intellectual, social, emotional, and intercultural competencies
- A collaborative, “we before me” leader that is both trusted and relied upon by faculty, staff, and students to solve challenging problems and make/live with difficult decisions
- A rare blend of educational and administrative experience with a successful history of leading transformational change at three distinct universities—including private and public institutions with responsibilities for undergraduate, graduate, and professional student success and enrollment strategies
- An accomplished student success architect that has led campus-wide, strategic enrollment planning initiatives that have resulted in record improvements in student retention and completion rates
- A multi-institutional record of developing and motivating diverse, high-performing, collaborative teams
- A successful history of initiating and leading campus inclusion and equity initiatives that have led to unprecedented access and success outcomes for students from underserved communities
- A demonstrated ability to successfully raise friends and funds from both public and private sources
- A broadly experienced higher education leader that routinely interacts with faculty, staff, students, alums, government officials, educational partners, donors, regents, and members of the media
- A well-documented commitment to organizational transparency and shared governance
- A demonstrated commitment to community engagement and the role of higher education in supporting and igniting positive social change within campus and local communities
- A successful record of leading institutional engagement, inclusion, sustainability, wellness, and leadership strategic planning efforts and educational initiatives

RESPONSIBILITIES AND ACCOMPLISHMENTS

Administrative Responsibilities

- Responsible for providing executive leadership to multiple divisions, units, services, and programs at four distinct Universities (MU, Pacific, UNO, and UNMC).
 - o Current responsibilities at UNO and UNMC include: Financial Support and Scholarships, Dual Enrollment, Registration, Admissions, Business Systems Intelligence, Testing Services, Undergraduate Enrollment Planning, Health and Counseling Services, Campus Recreation, Multicultural Affairs, Academic and Career Development Center, Student Activities and Leadership Development Office, Milo Bail Student Center, Disability Services, Office of Student Conduct and Community Standards, Sustainability Office, International Student Services, Military and Veteran Services, University Housing and Residential Life, New Student and Family Programs, Office of Civic and Social Responsibility, Project Achieve/Federal TRiO program, and Summer Scholars/Bridge Programs
- Recently asked to also provide executive leadership to the management and development of student support services at the University of Nebraska Medical Center (UNMC)
- Responsible at UNO and UNMC for overseeing over \$40M in operating and capital budgets, financial aid scholarships, and foundation-based fund agreements
- Responsible for the planning and management of large complex operational and capital budgets at three universities (Mizzou, Pacific, and UNO)
- Responsible for providing project planning and leadership to the development of new and renovated facilities at three universities totaling nearly \$200M (Mizzou, Pacific, UNO, and UNMC):

Capital Project Leadership Experience

- o UNMC Williams Science Hall Renovation—\$10M (in progress)
- o UNO Scott Crossing Housing Facility—\$38M
- o UNO Maverick Landing Student Service and Visit Center—\$4M
- o UNO Milo Bail Student Center Renovation—\$18M
- o UNO Barbara Weitz Community Engagement Center—\$24M
- o University of the Pacific DeRosa University Center—\$40M
- o University of the Pacific Janssen-Lagorio Multipurpose Gymnasium—\$7.5M
- o University of Missouri Student Recreation Complex—\$50M

Institutional Leadership

- Serve as a lead team member of the joint UNO/UNMC Chancellor's Transition Council
- Serve as a senior member of the Academic Deans' Leadership Forum, Chancellor's Executive Committees and Senior Cabinets at both UNO and UNMC
- Created and Co-Chair UNO's Strategic Enrollment Planning Committee. Primary responsibility for developing and implementing institution-wide recruitment and retention strategies
- At both Pacific and UNO was appointed by the President/Chancellor to organize and develop a faculty, staff, and student sustainability office, committee, and strategic planning processes
- Serve on the Senior Vice Chancellor's Distance Education Planning Committee at UNO
- Serve as a lead member of UNO's international student enrollment and services committees
- Responsible for leading a campus housing facility master planning process at UNO
- Responsible for creating and initiating UNO's LGBTQ+ Taskforce
- Serve as a lead team member of UNO's accreditation, assessment, and evaluation committee
- Serve as a lead member of UNO's digital communications executive committee
- Serve as a lead member of UNO's incident command/emergency planning committee

- Serve as a lead member of UNO's Community Engagement Executive Committee
- Serve as a lead member of UNO Intercollegiate Athletic and Certification Committees
- Co-chaired the First-Year Experience Committee and Orientation Taskforce at Pacific
- Helped to develop and serve on the President's Institutional Priorities Committee at Pacific

Student Development, Program Development, and Teaching Experience

- Served as a part time classroom instructor at both Pacific and Missouri (combined 15 years)
- Currently part of a small group of senior academic and administrative leaders at UNO and UNMC developing a STEM educational school and associated living/learning community
- Provided primary leadership to the development of a common reader program at UNO
- Led the effort to develop a core set of co-curricular institutional learning outcomes at UNO
- Responsible for developing and initiating a new division-wide student employment program at MU, Pacific, and UNO based on Disney leadership and management principles
- Responsible for establishing a faculty fellowship program in Student Affairs at UNO
- Responsible for initiating and leading digital e-portfolio projects at both UNO and Pacific
- Member of a core team of faculty and staff that developed a leadership studies minor at Pacific
- Collaborated with staff and faculty at Pacific to develop an integrated curriculum/co-curriculum for the first-year student development experience
- Conceptualized and designed award winning co-curricular educational programs at Pacific
- Member of a lead faculty team at Pacific that developed a health professions degree program
- Developed and taught a required leadership course at Pacific's Dugoni School of Dentistry
- Served as the educational program director for the School of Engineering's Heyborne Leadership Academy at Pacific
- Served as a founding member of the Center for Social and Emotional Competence at Pacific
- Responsible for creating a co-curricular leadership development office and programs at Pacific
- Served as a member of the faculty and staff committee at Pacific responsible for creating a common set of institutional learning outcomes
- Served on multiple College of Education thesis and dissertation committees at Pacific
- Served on Masters qualifying exams for students in the College of Education at Pacific

Student Access and Success

- Responsible for leading the development of student success strategies at UNO and Pacific that have led to unprecedented improvements in first and second year student retention and establishing new institutional records for both the numbers of graduating students and historic improvements in four-year and six-year graduation rates
- Responsible for initiating UNO's Student Success Academy/learning community that annually supports 250 academically at-risk, first year students
- Responsible for creating an undergraduate student experience office focused on simplifying enrollment processes and removing administrative barriers for traditional and transfer student populations
- Responsible for creating a community college articulation specialist position focused on improving regional transfer agreements and enhancing ongoing communication between institutions
- Responsible for developing a successful student outcome-based partnership with College Possible, a national non-profit organization focused on improving student access to, and success in college
- Responsible for leading the development of the Academic and Career Development Center at UNO
- Responsible for creating a one-stop, comprehensive Wellness Center at UNO that includes Health Services, Counseling Services, and Campus Recreation facilities, programs, and services
- Responsible for leading the development of a predictive model for supporting student success and an early alert system at UNO that tracks student progress to completion

- Responsible for establishing the Office of New Student and Family Programs at UNO—including customized orientation programs for traditional students, military and veteran students, transfer students and adult learners
- Responsible for conceptualizing and designing UNO's new Maverick Landing Student Success Center—design elements include walk up academic and career advising and enrollment assistance, campus visit center, and campus support services (scheduled to open in fall 2017)

Inclusion and Equity

- Responsible for co-developing and charging a campus inclusion and equity strategic planning committee and overseeing a comprehensive campus planning process
- Responsible for creating a separate inclusion-based, subdivision of offices, programs, and services in Student Affairs at UNO
- Responsible for overseeing the development of UNO's top ranked Military and Veterans Service Office—UNO has been recognized as the nation's most "military-friendly" public institution in the nation two out of the past four years (2014 & 2015)
- Responsible for developing the concept and securing private funding to establish the UNO's Dreamers Pathway Scholarship program and learning community (50 annual DACA student scholarships)
- Responsible for the development of UNO's Recovery Community supporting students in recovery from alcohol and/or drug addiction
- Responsible for the development of UNO's food pantry and community assistance program
- Responsible for the development of UNO's first-ever LGBTQ+, Gender, & Sexuality Resource Center—leading to UNO being recently ranked as the most welcoming university for LGBTQ+ students in Nebraska (2017-18)
- Responsible for advancing a series of gender inclusive student service and support strategies at UNO
- Responsible for initiating UNO's first ever Lavender Graduation ceremony in 2015
- Responsible for reorganizing international student enrollment and support services at UNO
- Responsible for creating and advancing a new organizational structure and strategy at UNO that has increased student participation in clubs, organizations, and spirit programming to unprecedented levels
- Responsible for advancing the creation of competitive collegiate wheelchair basketball programs at both Missouri and UNO
- Responsible for creating a Behavioral Review Team at UNO comprised of key faculty and staff
- Responsible for convening a group of faculty, staff, and students at UNO to develop an on-going campus-wide Title IX/sexual assault education program and bystander intervention strategy
- Responsible for creating UNO's Bias Assessment and Response Team comprised of faculty and staff
- Provide institutional leadership related to the Title IX and Clery Act compliance at UNO
- Responsible for partnering with student leaders to develop a Summer Success Academy at Pacific focused on improving college readiness for underserved high school students in Stockton, CA
- Responsible for launching the Sustained Dialogues program at UNO
- Responsible for creating the Student Inclusion Council at UNO

Event and Emergency Planning

- Extensive experience at UNO, Pacific, and MU leading and supporting institutional responses related to high profile crises and incidents (i.e. deaths, bomb threats, missing students, severe weather, fires, and sexual assaults)
- Served as the Special Olympics Summer Games Volunteer Director for the State of Missouri (2003-2005)—this responsibility involved overseeing all planning and management of events throughout the City of Columbia that involved hosting between 4-5,000 athletes and family members over three days
- Responsible for planning convocation and commencement ceremonies at both UNO and Pacific

- Founder of TEDx UNO that has become a high-profile event for both the campus and Omaha area
- Serve as one of three institutional, emergency Incident Commanders at UNO

Planning, Evaluation, and Consultation

- Responsible for leading the institution-wide strategic enrollment planning process at UNO and UNMC that continues to result in record levels of undergraduate enrollment, retention, and completion—including record growth in first year, transfer, returning student enrollment growth, first and second year retention, and four-year and six-year graduation rates
- Responsible for overseeing a comprehensive review and restructuring Student Affairs and Enrollment Management Divisions at UNO
- Responsible for developing and managing the annual strategic planning process for both Student Affairs and Enrollment Management Divisions at UNO
- Have served as an external consultant for other universities and colleges reviewing Student Affairs and Enrollment Management Divisions
- Responsible for leading the development of a campus-wide sustainability strategic master plan at both Pacific and UNO
- Responsible for developing the assessment planning and reporting strategy for Student Affairs and Enrollment Management Divisions at UNO
- Member of both Pacific and UNO accreditation teams comprised of a core group of lead faculty, staff, and senior administrators
- Responsible for developing an extensive program review process at both Pacific and UNO
- Serve as a lead member of UNO's Distance Education Planning Committee at UNO
- While at Pacific, provided leadership to developing a division wide assessment strategy resulting in strong investment from all staff, focused on continuous improvement that earned multiple WASC commendations for breadth and depth of assessment practices

Advancement and Fundraising

- Responsible for providing the vision and leadership to developing a public-private partnership that secured the necessary support to fund a new \$38M housing facility at UNO—Scott Crossing (2018)
- Responsible for providing the vision and leadership that secured two, \$2M private gifts necessary to build UNO's new student visit and academic and career center—Maverick Landing (2018)
- Developed and submitted a successful educational equity grant proposal to two private foundations that led to the UNO Success Academy receiving \$1.8M over a three-year period (2017-2020)
- Provided leadership to securing private foundation support for 50 Dreamer/DACA student scholarships and the creation of the Dreamers Pathway Scholarship learning community—funding support has exceeded \$3M to date (2015-TBD).
- Provided leadership to the development of an educational equity grant that secured \$100K/year for three years from a private foundation to support both male and female African American learning communities (2016-2019)
- Provided leadership to securing \$100K annually from a private donor to support “persistence pathway grants” that support UNO undergraduate student retention (2015-2018)
- Provided leadership in securing \$230K annually from a private donor to support “goal achievement scholarships” that support UNO undergraduate student retention (2015-2018)
- Provided leadership in securing \$100K annually from a private donor to support “student debt reduction grants” that support UNO undergraduate student retention (2015-2018)
- Provided leadership in securing \$35K annually from a private donor to support UNO students facing homelessness (2015-2018)

- Provided leadership in securing \$1.2M in private funding to support UNO's Student Service and Leadership Collaborative (2013-2019)
- Provided leadership in securing \$1M annually in grant funding from private foundations to support UNO and the City of Omaha's SummerWorks youth summer employment program (2012-2015)
- Responsible for starting a campus food pantry at UNO that secures over \$30K+ annually of cash and in kind food donations (2012-2017)
- Responsible for securing a \$300K gift for developing the Ted & Chris Robb Garden at Pacific (2010)
- Responsible for securing a \$200K annual appropriation from the State of Missouri's general budget for the startup of a competitive, collegiate wheelchair basketball program at MU (2003-2017)
- Responsible for working with six different administrations of student leaders at MU to obtain referendum approval by the student body to fund a \$50M student recreation and athletic complex
- Successful experience developing and supporting family and alumni networks and programs at MU, Pacific, and UNO

Selected Involvements and Recognitions

- Routine presenter at local, regional, national, and international conferences. Highlighted topics have included: leadership education and program development, student retention and completion, first year experience programming, student learning outcome planning and assessment, community engagement, facilities planning, sustainability, crisis planning and management, and health and wellness facilities and program planning
- UNO Student Leadership and Service Collaborative recognized by NASPA with National Medal for Excellence (2018)
- Selected as the NASPA Region IV-West J. Rhatigan Outstanding Dean recipient (2017-18)
- Certified Intercultural Development Inventory (IDI) Instructor (2017)
- Serve on the Board for the Nonprofit Association of the Midlands in Omaha, NE (2013-16)
- Nominated for and completed the Omaha Executive Institute educational program (2013-14)
- Recipient of the Podesto Outstanding Educator Award at Pacific (2011)
- Pacific One Word Project was recognized by NASPA with Region VI Leadership Award (2010)
- Pacific MOVE Program was recognized by NASPA with the National Medal for Excellence (2009)
- Received the Mick Deaver Excellence Award for the Support of Student Leaders at Univ. of Missouri
- Graduated from the Virginia Tech Engagement Academy
- Member of the National Residence Hall Honorary
- Member of Omicron Delta Kappa
- Disney Institute Graduate - Multiple Institute Certifications
- Obtained the BSA rank of Eagle Scout
- Member of NASPA and ACPA
- Member of AAC&U
- Member of ATIXA